



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In the application of )

LES A. NEWMAN )

Serial No. 10/061,971 )

Filed January 31, 2002 )

For SYSTEMS, METHODS, AND )  
COMPUTER PROGRAM )  
PRODUCTS FOR MANAGING )  
EMPLOYEE BENEFITS )

Group Art Unit: 3626

Examiner: Morgan, Robert W.

**CERTIFICATE OF MAILING**

I hereby certify that this correspondence was deposited with the United States Postal Service as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, Assistant Commissioner for Patents, Washington, D.C. 20231 on Feb 21, 2, 2005.

Tama Drenski  
Kimberly A. Bright, Secy. to Tama L. Drenski

**POWER OF ATTORNEY BY INVENTOR  
REVOCATION OF PRIOR POWERS  
CHANGE OF CORRESPONDENCE ADDRESS**

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Dear Sir:

As a sole named inventor for the above identified application, I hereby revoke all powers of attorney previously given and I hereby appoint the following attorneys and/or agents to prosecute and transact all business in the Patent and Trademark Office connected therewith:

Tama L. Drenski (Reg. No. 50,323), Edward G. Greive (Reg. No. 24,726), Donald J. Bobak (Reg. No. 27,182), Ray L. Weber (Reg. No. 26,519), Rodney L. Skoglund (Reg. No. 36,010), Andrew B. Morton (Reg. No. 37,400), Shannon V. McCue (Reg. 42,859), Mark L. Weber (Reg. No. 46,069), and Laura J. Gentilcore (Reg. No. 54,116).

Please change the Correspondence Address for the above-identified patent application to:

Customer Number: 26360

Respectfully submitted,

February 17, 2005

Les A. Newman  
Les A. Newman  
Applicant/Inventor



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3624

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Tama Drenski  
Tama L. Drenski

**TRANSMITTAL SHEET**

Enclosed are the following documents:

Power of Attorney by Inventor, Revocation of Prior Powers, Change of Correspondence Address

Return Receipt Postcard

**AUTHORIZATION TO CHARGE DEPOSIT ACCOUNT**

The Commissioner is hereby authorized to charge payment of any fees associated with this communication or credit any overpayment to Deposit Account No. 18-0987.

Respectfully submitted,

Tama Drenski  
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February 21, 2005